



Your Healthcare Workforce Partner

HealthForce Partners California is an independent nonprofit serving healthcare sector partners in regions across California, from the Northern San Joaquin Valley to Solano County, to the Contra Costa and Tri-Valley region. We believe that when a community has ample access to healthcare providers and career opportunities, families build financial stability and communities flourish. Healthcare workforce development is economic development.

We forge partnerships with healthcare employers, education institutions and community organizations to build pipeline infrastructure that provides real solutions.

California's health workforce challenge requires more than recruitment. It will require sustained local partnerships that help students complete training, enter, and stay in health careers. When we work together to align these efforts intentionally, across programs, regions, and partners, we can meaningfully reduce healthcare workforce shortages, expand access to care, strengthen public health outcomes, and build economic vitality for communities throughout California.

**We are expanding
the healthcare workforce**
One partnership. One student. One community at a time.



HealthForce Partners
CALIFORNIA

Our Impact

Workforce Development:

Through our *Behavioral Health Workforce Partnership*, we have successfully addressed critical shortages of behavioral health professionals, reducing the clinician vacancy rate at San Joaquin County Behavioral Health Services from 24% to 3%

The *Helping Our People Elevate (HOPE) Program for Nursing*, is a multifaceted approach to addressing the nursing shortage through education and employer collaboration. This powerful program continues to be showcased statewide at conferences.

Through *Career Pathway Mapping* we have articulated career path maps for 26 healthcare education/training programs across the Northern San Joaquin Valley region, and this work continues in other regions as well. These career maps will serve as a resource guide for individuals interested in beginning or expanding their healthcare career journey.

Direct Service:

Our *Health Professions Pathways Program* connects individuals from underserved areas to academic enrichment, career development, and hands-on internship experiences, inspiring them to pursue healthcare careers through exploration.

Our *Healthcare Career Navigators* support youth and adults who have identified an interest in pursuing healthcare careers. The goal is to build connectivity from K-12 and adult schools to higher education and work-based learning experiences, leading to careers in healthcare.

HealthForce Partners California has also contributed more than \$1 million in scholarships to our partner universities, directly benefiting community members in the regions we serve.

Our Partners

Aria University
California Department of Health Care Access & Information
Central Valley Doctors Health System
Chabot-Las Positas Community College District
City of Modesto
Community Medical Centers
Delta Sierra Adult Education Alliance
Dignity Health St. Joseph's Medical Center
Golden Valley Health Centers
Health Career Connection
Health net
Health Plan of San Joaquin
Hospice of San Joaquin
Hospital Council of Northern & Central California
John Muir Health
Kaiser Permanente
Lodi Community Foundation
Lumira Health
Merced County Worknet
San Joaquin A+
San Joaquin Community Foundation
San Joaquin County
San Joaquin County Behavioral Health Services
San Joaquin County Health Care Services Agency
San Joaquin County Office of Education
San Joaquin County Worknet
San Joaquin Delta College
San Joaquin General Hospital
San Joaquin Health Centers
Stanford Health Care Tri-Valley
Stanislaus Community Foundation
Stanislaus County Behavioral Health & Recovery Services
Stanislaus County Health Services Agency
Stanislaus State University
Sutter Health
Touro University California
UC Davis Betty Irene Moore School of Nursing
UC Davis School of Medicine
University of the Pacific
Yosemite Community College District

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