



HealthForce Partners
Northern San Joaquin Valley

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Creating solutions to healthcare workforce shortages

HealthForce Partners Northern San Joaquin Valley is a healthcare sector partnership for the Northern San Joaquin Valley, catalyzing career pathway opportunities for local residents and growing a skilled and diverse workforce for the industry. As a sector partnership for the healthcare industry, we create and sustain synergistic solutions and shepherd their implementation across the healthcare professions in our shared region. In partnership with employers, education, workforce development and community-based organizations, we develop and support programs that provide career pathways for local residents, help to alleviate workforce shortages, and enhance the well-being of communities.

Focused solely on the healthcare field and able to provide continuity and consistency in our collective efforts, HealthForce Partners has the unique ability to operate in a regional labor market to nimbly and flexibly effect systems change. We are an employer-driven nonprofit bringing external public and private funding to the region to build career pathway opportunities that are sustainable, scalable and replicable across multiple counties.

HOW WE SUPPORT OUR PARTNERS:

By working across the spectrum of industry, education, government, community-based organizations and more to create, expand and run responsive training programs to meet employer needs. With locally-based County Directors, we are able to build strong relationships and continually attract influential, engaged public, private and nonprofit sector leaders.

By attracting external resources through advocacy and grant seeking, we bring new funding to bear to enact programs that achieve broad impact and systems change. This work

mitigates workforce shortages and provides career pathways for local residents. Our work reduces outbound migration and contributes to a thriving local economy.

By eliminating bottlenecks in workforce development pipelines, for example hiring centralized clinical supervisors, counselors, and other support personnel and resources. As a private entity we are able to work outside the constraints of complex educational, healthcare and governmental systems to develop creative solutions to inherent institutional and intersegmental barriers.

We are committed to growing a local talent pool that represents California's diversity and increases access to education for residents from historically divested groups, which enhances the local economy and saves hospitals thousands of dollars in training expenses.

EXAMPLES OF OUR WORK:

The San Joaquin Behavioral Health Workforce Partnership is the result of an investment by the San Joaquin County Board of Supervisors to address behavioral health workforce shortages in San Joaquin County by offering:

- Centralized Clinical Supervision
- Paid Practicum
- Scholarships
- Student Loan Repayments
- Retention Bonuses

HOPE (Helping Our People Elevate) Program for Nursing is an innovative, employer-driven accelerated RN program providing a fast track to degree and licensure for incumbent workers at participating hospital sites in San Joaquin County, with expansion into Stanislaus, Merced and the Mother Lode to come.

Our Medical Assistant Certification Bootcamp is a partnership between Community Medical Centers and Lincoln Technical Academy providing an employer-funded preparation course for clinic workers seeking to pass the state certification exam as medical assistants.

OUR EMPLOYER PARTNERS:

Adventist Health
Central Valley Doctors Health System
Community Medical Centers
Dignity Health
Golden Valley Health Centers
Health Plan of San Joaquin
Hospice of San Joaquin
Kaiser Permanente
Livingston Community Health
Pacific Homecare Services
San Joaquin Behavioral Health Services
San Joaquin Health Centers
Stanislaus Behavioral Health & Recovery Services
Sutter Health

OUR EDUCATIONAL PARTNERS:

Delta Sierra Adult Education Alliance
Modesto City Schools
San Joaquin County Office of Education
San Joaquin County WorkNet
San Joaquin Delta Community College District
Stanislaus County Office of Education
Stanislaus County Workforce Development Agency
Stanislaus State University
University of the Pacific
Yosemite Community College District

OUR FUNDING PARTNERS:

Reinvent Stockton Foundation
San Joaquin Community Foundation
San Joaquin County
Stanislaus Community Foundation
Vaccinate All 58



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